



Health and Safety Policy

LANDROC is committed to providing and maintaining a safe and healthy working environment for all employees, including consultants, contractors, and field workers, visitors, and members of the public.

Hazards to health and safety will be removed or where this is not practicable, they will be managed so as to prevent injury, illnesses and dangerous events.

LANDROC considers safety and incident prevention to be vital to the ultimate success of the organisation's operations and is an integral part of management's responsibilities.

Objectives

Management will meet these requirements by:

- Complying with both the *intent and letter of the law* for all matters relating to Health and Safety.
- Providing a safe place to work.
- Providing safe working conditions and safe operating procedures for all Company activities.
- Minimising workplace hazards.
- Encouraging and respecting contributions by all employees towards the improvement of Health and Safety.
- Providing adequate information, instruction, training and supervision to enable every employee to perform his or her duties effectively and safely.
- Providing sufficient information to contractors and visitors on possible risks to health and safety.
- Making safety equipment and personal protective equipment (PPE) available whenever required.

Each **employee** has the responsibility to:

- Follow all safe work practices, procedures, instructions and rules.
- Work in a manner which ensures the health and safety of themselves and others.
- Encourage other workers to work in a healthy and safe manner.
- Participate in training.
- Report or rectify any unsafe conditions that come to his or her attention.

This policy is an integral part of our total management plan. Our goal is to have zero injuries to staff, consultants, contractors, field workers and members of the public within our workplace and on site. This can only be achieved through the consultation with and cooperation of all.

Safety is everyone's responsibility